

WESTERN CAPE

GAMBLING AND RACING BOARD

The Western Cape Gambling and Racing Board (Hereafter referred to as the Board) – an Equal Opportunity Employer – is a statutory body established in terms of section 2 of the Western Cape Gambling and Racing Act, 1996. The Board is responsible for the regulation, monitoring and control of the gambling, horseracing (Totalisator), and betting industry in the Western Cape.

The Board invites applications for the following vacant position:

FINANCIAL INVESTIGATOR X2

The purpose of this position is to plan and conduct gambling licensing investigations and related administrative processes in accordance with the Western Cape Gambling and Racing Act, 1996 (Act 4 of 1996), and applicable regulations, policies and procedures.

The minimum requirements are: • A Bachelor's Degree or Advanced Diploma (NQF Level 7) in Accounting, Financial Management, Internal Auditing, Forensic Accounting, Law (LLB or BCom Law), Forensic Investigation, Risk Management or Compliance Management. The qualification, or verified supplementary study, must include Financial Accounting at a minimum second-year level • Three years or more relevant post-qualification experience in financial or forensic investigation, auditing, financial analysis, regulatory investigations, anti-money laundering / know-your-customer (KYC) or fit-and-proper assessments • Demonstrable experience in analysing financial statements and bank statements and preparing written investigative reports • Computer literacy in MS Word, Excel and Outlook • A valid Code B driver's licence.

The successful candidate must demonstrate the following knowledge, skills and attributes: a sound working knowledge of anti-money laundering (AML) and counter-terrorist financing (CTF) requirements; source-of-funds and source-of-wealth verification; and beneficial ownership structures involving companies and trusts. Knowledge of the Western Cape Gambling and Racing Act, the National Gambling Act, the Financial Intelligence Centre Act (FICA), the Companies Act, the Trust Property Control Act, the Protection of Personal Information Act (POPIA) and the Promotion of Access to Information Act (PAIA), as applicable to licensing and probity investigations. Ability to critically assess business plans, funding structures and financial projections. Strong research, verification, analytical, problem-solving and decision-making skills. Good written and verbal communication, report writing, interviewing, and negotiation skills. Good organisational and time-management skills, attention to detail, accuracy and the ability to meet deadlines. High levels of integrity, reliability and self-motivation, with the ability to handle confidential information, manage conflict and work under pressure. Willingness to undergo periodic external probity investigations.

The key performance areas of this position will include, inter alia: • Conduct probity investigations into gambling licence applications, including financial analysis, verification of the source and availability of funds, credit and background checks, and assessment of regulatory compliance • Analyse financial information, business structures and supporting documentation to identify risks and inform licensing recommendations • Conduct site inspections and verify relevant site, ownership and regulatory information • Prepare accurate and timely investigative reports, memoranda and recommendations for consideration by management, committees and the Board • Maintain accurate investigation records and licensing information, and perform related administrative duties and financial reconciliations • Liaise with applicants, investigators and internal stakeholders; coordinate interviews and site visits; and report on investigation progress, risks and significant developments.

The Board offers a total cost to company of **R680 448.98 per annum (including 13th Cheque)**.

Please apply through this link: <https://bit.ly/4hOgAB8>

or scan the QR code to apply.

Please note that applications received via email will not be accepted.

Closing Date: 31 October 2026

Enquiries can be directed to Ms S Sixubane at sweetness@wcgrb.co.za

Correspondence will be limited to shortlisted candidates only. If you have not been contacted within four (4) weeks of the closing date, please accept that your application has been unsuccessful. The Board reserves the right not to make an appointment.

The Board supports both employment equity and affirmative action as contained in its employment equity plan and affirmative action policies and targets and the position will be filled in accordance with the relevant plan and policies.

Preference will be given to applicants ordinarily residing within the Western Cape Province.

The shortlisted candidates will be required to be available for competency assessment and interviews at a date and time as determined by the Board. The successful candidate must be prepared to be subjected to a probity investigation.

To consider any application for employment, we will have to process your personal information.

A law, known as the Protection of Personal Information Act, 4 of 2013 (POPIA) provides that when one processes another's personal information, such collection, retention, dissemination and use of that person's personal information must be done in a lawful and transparent manner.

*In order to give effect to this right, we are under a duty to provide you with a number of details pertaining to the processing of your personal information. These details are housed under the **HR Processing Notice**, which can be accessed and viewed on the WCGRB website, <https://www.wcgrb.co.za/notices/> which **HR Processing Notice** we request you kindly download and read.*